

Impact Of Training And Development In Employees

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Abstract

In this report will discuss the main objective of the impact of training and development in employees

This report has been generated based on interaction with the employee's level of satisfaction and growth of the organization under the guidance of Mr. Lalitchaudary

Key words: - employees level of satisfaction improve better productive and individuals training and development.

INTRODUCTION:

HISTORY OF TRAINING AND DEVELOPMENT:

History of training and development is about for a study of how structure experience help to employees for enhance skill, knowledge, attitude and ability. Donald gives four levels of learning evaluation, giving learning and development professions and one ways to evaluate training programs. Training and development is important for individual employees and growth of the organization.

Training is an increase of an ability, skill, ideas, attitude and knowledge of the individual in the organization. Development is the overall growth of an organization. Training and development is important for productivity, health and safety at work. Organization growth is need to measured individual growth. Training is divided two parts on the job method and off the job

method. Training is a learning process they provide better productivity, health and safety at work.

AIM OF THE STUDY:

- The aim is to study and impact the level of satisfaction employees among training activities
- To study and analyze the improve better productivity

LITERATURE REVIEW:

Training is an improving knowledge, ideas and skill of an individual and experience to work in an organization. They enhances and measures to individual growth and to organization growth. Training is a learning process to achieve our organization goals. To ensure smooth and work in efficiently. It prepares the employees for higher tasks. It ensures economical output of required quality. Training is important for all the organization. Its provide skilled employees. Training provide find out the employee satisfaction level and their productivity. Training is fulfilling individual and organization satisfaction level easily find out. My study is based on satisfaction level and better productivity.

Training is divided in two parts on the job training and off the job training. In under as on the job training is job rotation, job instruction and internship training and under as off the job is class room lectures, audio visual method, vestibule training and role playing.

RESEARCH METHODOLOGY:

Research design	Descriptive
Research instrument	Questionnaire
Sample size	50
Sample area	Employees of future group and lifestyles

Data collection used	Primary and secondary data
Sample method	Random

CONCLUSION:

In conclude that training and development is important part of an organization it's based on growth and development of the employee and organization its implications for productivity, health and safety at work and personnel development. Training is to achieve organization goals. It's measured the satisfaction level of employee among training activities and provides better productivity.

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